

Washoe County School District

Superintendent



Washoe County School District

Every Child, By Name And Face, To Graduation

CASE STUDY



Jim Huge Helps Washoe Find Next Superintendent

In 2008, the Washoe County School District hired **Jim Huge** to help find a Superintendent that was dedicated to improving student achievement across the board. The district wanted candidates who were able to articulate a vision that focused on lowering the drop-out rate and increasing the graduation rate.

48 candidates were viewed for the position. After an initial screening process, 16 highly qualified candidates with track records of improving student achievement were presented to the board for interviews. Heath Morrison, an area superintendent from Maryland, was selected to lead the district as the new Superintendent. Morrison has achieved success in improving student achievement in his 3 years on the job.

As a result of this success, **PROACT Search** was recently awarded a contract to launch a Principal's Leadership Academy in November, 2011.

CUSTOMER PROFILE

The Washoe County School District serves over 63,000 students in 96 schools. The district has more than 7,200 employees and an operating budget of over \$450 million.

CHALLENGE

Find a superintendent with the goal of improving student achievement across all grade levels.

RESULT

Jim Huge looked at 48 applications for the positions. After an initial interviewing and screening process, 16 highly qualified, diverse individuals were chosen to interview with the district. The search lasted 5 months.